

HR PLATFORM AUDIT

# The HR Platform Nobody Finished Setting Up

A 20-person company was paying for an all-in-one HR system — leave, attendance, payroll, recruitment, announcements. **StackIQ ran a read-only audit. It was only doing one thing.**

<p><b>1/7</b></p> <p>modules actually in use</p>	<p><b>26</b></p> <p>leave requests pending since Oct 2025</p>	<p><b>\$2K</b></p> <p>/yr recovered by right-sizing the plan</p>
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WHAT STACKIQ FOUND

- ✓ Of ~7 modules, exactly **one was alive** — leave, with 143 requests and 8 active users. Attendance, payslips, advances, recruitment and announcements sat dormant.
- ✓ Today's attendance: **1 of 20** clocked in — and that person never clocked out.
- ✓ A backlog of **26 pending leave requests**, some untouched since October 2025, hidden under an "it's active" story.
- ✓ Every employee ID read **"N/A"**, and ~a dozen former employees still generated requests despite being off the roster.

WHAT CLOUDEMOTIV DID

**Cleared the backlog, backfilled IDs, archived stale records, and cut the plan to the one module earning its keep — saving ~\$1,400–\$2,000 / year.**

? *The tool wasn't broken. Nobody had ever looked at what it wasn't doing.*

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